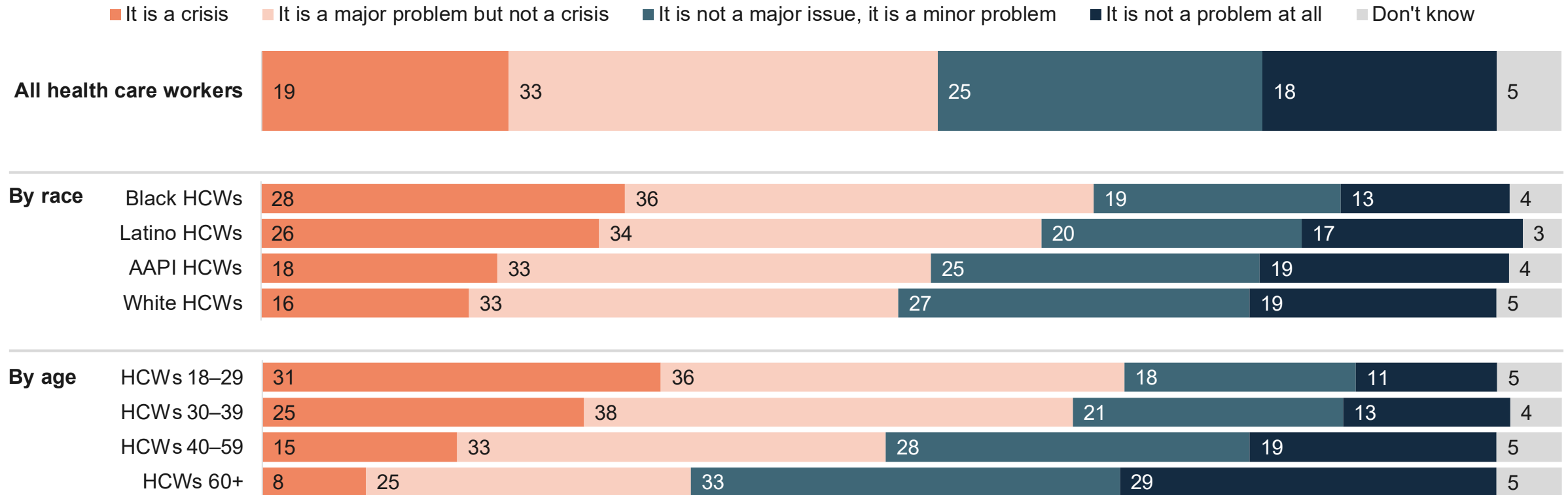


Half of all health workers say racism against patients is a major problem or crisis.



In health care, how big of an issue do you think racism or discrimination based on race or ethnicity against patients is?



Notes: HCWs = health care workers. AAPI = Asian American and Pacific Islander.

Data: African American Research Collaborative survey of health care workers, March 14 to April 5, 2023 (N = 3,000; margin of error = +/- 1.8%).

Source: Henry Fernandez et al., *Revealing Disparities: Health Care Workers' Observations of Discrimination Against Patients* (Commonwealth Fund, Feb. 2024).

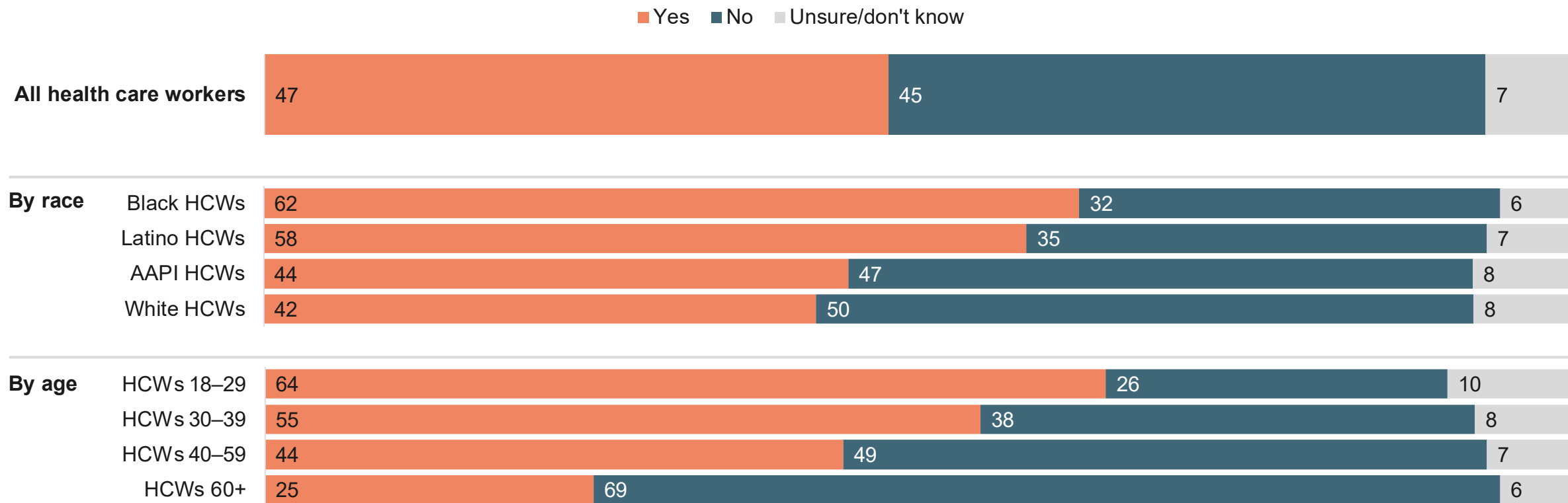
<https://doi.org/10.26099/jjme-gb35>



Nearly half of all health care workers have witnessed discrimination against patients.



In the places that you have worked as a health care professional, have you ever witnessed patients face racism or discrimination based on their race or ethnicity?



Notes: HCWs = health care workers. AAPI = Asian American and Pacific Islander.

Data: African American Research Collaborative survey of health care workers, March 14 to April 5, 2023 (N = 3,000; margin of error = +/- 1.8%).

Source: Henry Fernandez et al., *Revealing Disparities: Health Care Workers' Observations of Discrimination Against Patients* (Commonwealth Fund, Feb. 2024).

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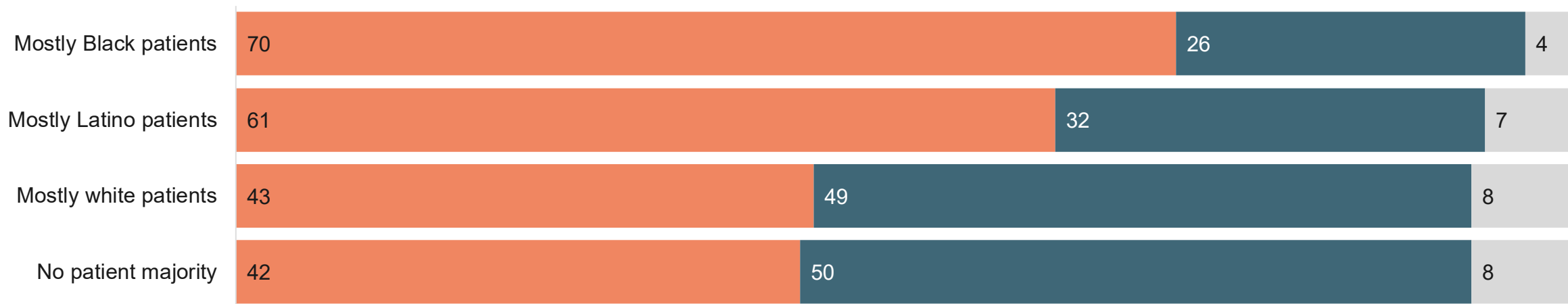
Employees of a facility with mostly Black or Latino patients reported witnessing discrimination at higher rates.



In the places that you have worked as a health care professional, have you ever witnessed patients face racism or discrimination based on their race or ethnicity?

By racial makeup of facility

Yes No Unsure/don't know



Data: African American Research Collaborative survey of health care workers, March 14 to April 5, 2023 (N = 3,000; margin of error = +/- 1.8%).

Source: Henry Fernandez et al., *Revealing Disparities: Health Care Workers' Observations of Discrimination Against Patients* (Commonwealth Fund, Feb. 2024).

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Large percentages of health care workers agree that patients can receive disparate care based on race, ethnicity, or language.



Based on your experience, do you agree or disagree with the following statements?

Medical providers can be more accepting of white patients advocating for themselves than Black patients doing so.

Respondents who strongly or somewhat agree



Patients who mostly speak Spanish, Chinese, Tagalog, Vietnamese, Creole, or other languages aside from English may not always receive equal quality treatment from health care providers compared to English-speaking patients.



Notes: HCWs = health care workers

Data: African American Research Collaborative survey of health care workers, March 14 to April 5, 2023 (N = 3,000; margin of error = +/- 1.8%).

Source: Henry Fernandez et al., *Revealing Disparities: Health Care Workers' Observations of Discrimination Against Patients* (Commonwealth Fund, Feb. 2024).

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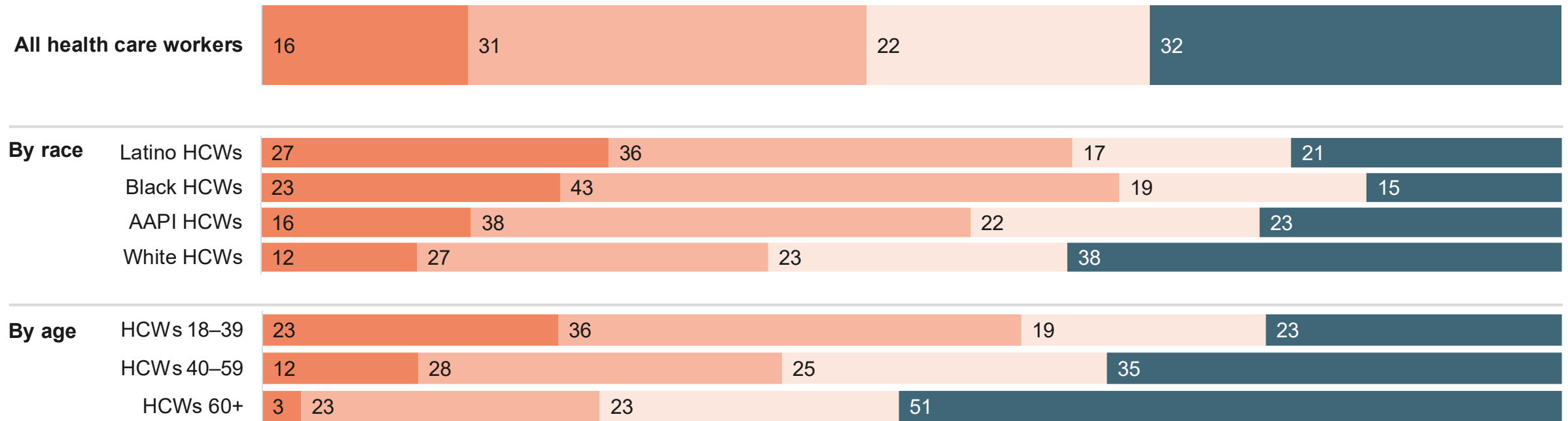


Health care workers report facing stress because of racial or ethnic discrimination in health care.



Thinking about your work in health care over the past five years, how much stress does dealing with racism or discrimination based on race or ethnicity create for you?

■ A lot of stress
 ■ Some stress
 ■ A little stress
 ■ None, no stress at all



Notes: HCWs = health care workers. AAPI = Asian American and Pacific Islander.

Data: African American Research Collaborative survey of health care workers, March 14 to April 5, 2023 (N = 3,000; margin of error = +/- 1.8%).

Source: Henry Fernandez et al., *Revealing Disparities: Health Care Workers' Observations of Discrimination Against Patients* (Commonwealth Fund, Feb. 2024).

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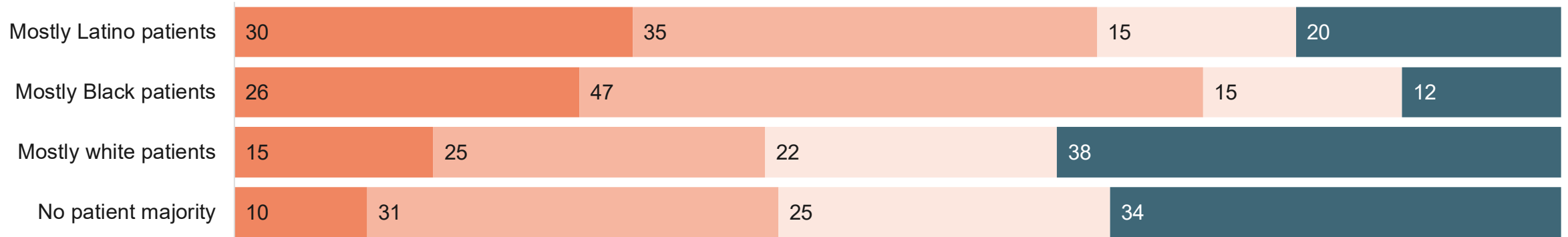
Employees of a facility with mostly Black or Latino patients were more likely to report experiencing a lot of stress.



Thinking about your work in health care over the past five years, how much stress does dealing with racism or discrimination based on race or ethnicity create for you?

By racial makeup of facility

■ A lot of stress ■ Some stress ■ A little stress ■ None, no stress at all



Data: African American Research Collaborative survey of health care workers, March 14 to April 5, 2023 (N = 3,000; margin of error = +/- 1.8%).

Source: Henry Fernandez et al., *Revealing Disparities: Health Care Workers' Observations of Discrimination Against Patients* (Commonwealth Fund, Feb. 2024).

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